Regular Board Meeting

Monday, January 8, 2018 7:30 PM Central

Southern School District 115 South 11th Street PO Box 237 Wymore, NE 68466

Branson Husa:PresentCarol Pralle:PresentHarlan Rickers:PresentEmily Shockley:PresentDavid Zimmerman:PresentJim Zvolanek:PresentPresent: 6.Fresent

I. Call Meeting to Order

President Dave Zimmerman called the meeting to order at 7:30 p.m. and the following members were present: Branson Husa, Carol Pralle, Dave Zimmerman, Emily Shockley, Harlan Rickers, and Jim Zvolanek. The following administrator was present: Christopher Prososki. The following visitor was present: Patty Goes.

Reasonable advance publicized notice of the meeting was given according to law by publishing, a designated method for giving notice of the school district. Reasonable advance notice was simultaneously given to board members and a copy of their acknowledgement of receipt of notice and the agenda attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

I.A. Roll Call

I.B. Notice of Open Meeting Law Posted

President Dave Zimmerman announced that a complete copy of the Open Meetings Act is posted in the back of the board of education meeting room.

II. Approval of Minutes from the December 11, 2017, Regular Board Meeting & the December 11, 2017, Special Board Meeting

Motion to approve minutes from the December 11, 2017 Regular Board Meeting and the December 11, 2017 Special Board Meeting. This motion, made by Harlan Rickers and seconded by Branson Husa, passed. Branson Husa: yes, Carol Pralle: yes, Harlan Rickers: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes yes: 6, no: 0

III. Communications, Audiences, and Recognitions

III.A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.

IV. Financial Statement: Item for Discussion, Consideration, and/or Action

C.D. Bids for the month were as follows:

Security First Bank, Blue Springs Special Fund: .72%

Wymore State Bank, Special Fund: .74%

IV.A. Approval of Bills

IV.A.1. General Fund, Special Building Fund, Depreciation Fund, Qualified Capital Purpose Undertaking Fund Claims

Motion to approve the General Fund, Special Building Fund, Depreciation Fund, Qualified Capital Purpose Undertaking Fund Claims. This motion, made by Harlan Rickers and seconded by Emily Shockley, passed. Branson Husa: yes, Carol Pralle: yes, Harlan Rickers: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes yes: 6, no: 0

IV.A.2. Lunch and Activities Claims

V. Support Service

V.A. Facility Update

John Linder gave a written update of items that were completed over the holidays.

V.B. Personnel Items

V.B.1. Resignation

V.B.1.1. Stephanie Mendyk - 1.0 FTE - K-12 Vocal Music Teacher at the Conclusion of the 2017-2018 School Year

Motion to approve the resignation of Stephanie Mendyk at the conclusion of the 2017-2018 school year. This motion, made by Emily Shockley and seconded by Harlan Rickers, passed. Branson Husa: yes, Carol Pralle: yes, Harlan Rickers: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes yes: 6, no: 0

The school board accepted the resignation of Stephanie Mendyk at the conclusion of the 2017-2018 school year with regrets. The school board wanted to thank her for her years of service at Southern Public Schools.

V.C. Technology Update

Dr. Prososki noted that the new Facebook and Twitter accounts are up and running. These new social media accounts have helped improve communication in our district both internally and externally. This is also the first board meeting that the school board has utilized Sparq paperless board meetings. Dr. Prososki also noted that parents and patrons can subscribe to Southern Public Schools board meeting for free to keep up-to-date with meetings, agendas, and minutes.

VI. Administrative and Committee Reports

VI.A. Student Board Member Report

VI.B. Elementary Principal's Report

The elementary principal reported on the following items:

Our present K-6 enrollment is 182.

Current enrollment numbers: Kindergarten - 23, 1st Grade - 21, 2nd Grade - 18, 3rd Grade - 38, 4th Grade - 28, 5th Grade - 27, & 6th grade - 27.

Report Cards 2nd Quarter/1st Semester Report cards will be sent out soon.

Just a couple of reminders that we will be hosting the D1-1 Sub-District Basketball tournaments on February 12 - 15 and 19 2- 22.

VI.C. Secondary Principal's Report

The secondary principal reported on the following items:

Mrs. Goes will begin registering students for next year's classes. This process will begin towards the end of January.

We would like to recognize Southern's fall activity Academic All-State winners. Football: Josh Lundstedt & Trevin Saathoff, Play Production: Shelby Decker, Softball: Kimberley Kapustka & Cheyenne Leach, Volleyball: Mariah Murphy & Jayme Ullman. These are hardworking students who are great leaders in our district and are very deserving of this honor.

Our present 7-12 enrollment is 180.

7th Grade - 34, 8th Grade - 27, 9th Grade - 28, 10th Grade - 36, 11th Grade - 24, & 12th Grade - 31, 13th Grade 1.

VI.D. Superintendent's Report

The superintendent reported on the following items:

Dr. Prososki stated that he wanted to discuss both the classified and principals' salaries and benefits at the February board meeting. Dr. Prososki presented the 2016-2017 Annual Report at community coffee on Friday, December 15 and he shared the K-2 DIBELS testing results with the board members. Dr. Prososki gave an update on the upcoming legislative session and noted the following items from OpenSky Institute (A non-partisan organization). One of the main concerns this legislative session is a budget shortfall over the next two-year biennium that is going to be around \$173 million dollars. Nebraska also currently ranks 49th in the county in the percentage of K-12 Public Education funding that comes from the state and the following information highlights some of the issues with K-12 Public Education funding in the state of Nebraska.

Nebraska K-12 Public Education Funding (Average): 33% State Funding, 59% Local Property Tax Funding, and 8% Federal Funding

National K-12 Public Education Funding (Average): 47% State Funding, 45%, Local Property Tax Funding, and 8% Federal Funding

Dr. Prososki talked about the current setup of the preschool program and gave an update on the upcoming NRCSA conference in the spring.

VII. Items for Discussion, Consideration, and/or Action

VII.A. Reorganization of Southern School Board

VII.A.1. Election of Officers

Motion to retain the respective positions. This motion, made by Emily Shockley and seconded by Jim Zvolanek, passed. Branson Husa: yes, Carol Pralle: yes, Harlan Rickers: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes yes: 6, no: 0

President - David Zimmerman, Vice-President - Harlan Rickers, & Secretary - Carol Pralle

VII.A.1.1. President

VII.A.1.2. Vice-President

VII.A.1.3. Secretary

VII.B. Appointments

VII.B.1. Appoint the District's Non-Discrimination Compliance Coordinator

Motion to Appoint Christopher Prososki as the District's Non-Discrimination Compliance Coordinator. This motion, made by Harlan Rickers and seconded by Branson Husa, passed. Branson Husa: yes, Carol Pralle: yes, Harlan Rickers: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes yes: 6, no: 0

VII.B.2. Appoint the Treasurer

Motion to appoint Jane Mallam as the Treasurer to the School Board. This motion, made by Branson Husa and seconded by David Zimmerman, passed. Branson Husa: yes, Carol Pralle: yes, Harlan Rickers: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes yes: 6, no: 0

VII.B.3. Authorized a Representative for State & Federal Programs

Motion to appoint Christopher Prososki as the Representative for State & amp; Federal Programs. This motion, made by Carol Pralle and seconded by Branson Husa, passed. Branson Husa: yes, Carol Pralle: yes, Harlan Rickers: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes yes: 6, no: 0

VII.C. Designate the Fund Depository for Southern Public Schools

Motion to designate Security First Bank of Blue Springs and Main Street Bank of Wymore as the Depository for Southern Public Schools. This motion, made by Emily Shockley and seconded by Harlan Rickers, passed. Branson Husa: yes, Carol Pralle: yes, Harlan Rickers: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes yes: 6, no: 0

VII.D. Designate the Legal Newspaper for Southern Public Schools

Motion to Designate Wymore Arbor State as the Legal Newspaper for Southern Public Schools. This motion, made by Emily Shockley and seconded by Carol Pralle, passed. Branson Husa: yes, Carol Pralle: yes, Harlan Rickers: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes yes: 6, no: 0

VII.E. Designate the Legal Counsel for Southern Public Schools

Motion to Designate KSB School Law as the Legal Counsel for Southern Public Schools. This motion, made by Harlan Rickers and seconded by Jim Zvolanek, passed. Branson Husa: yes, Carol Pralle: yes, Harlan Rickers: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes yes: 6, no: 0

VII.F. Appoint School Board Standing Committees

David Zimmerman appointed the following committees:

Americanism - Carol Pralle, David Zimmerman, & Emily Shockley

Building & Grounds - David Zimmerman, Harlan Rickers, & Jim Zvolanek

Finance - David Zimmerman, Harlan Rickers, & Jim Zvolanek

Negotiations - David Zimmerman, Harlan Rickers, & Emily Shockley

Policy - David Zimmerman, Emily Shockley, & Branson Husa

Transportation - Carol Pralle, David Zimmerman, & Branson Husa

VII.F.1. Americanism

VII.F.2. Buildings & Grounds

VII.F.3. Finance

VII.F.4. Policy

VII.F.5. Negotiations & Classified Salary

VII.F.6. Transportation

VII.G. Approval of Option Enrollment Applications

There were no option enrollment students.

VII.H. Executive Session: Annual Superintendent Evaluation - As Needed to Protect the Interest of the District & to Prevent Needless Injury to the Reputation of an Individual

Motion to enter into executive session at 8:23 p.m. to complete the annual superintendent evaluation as needed to protect the interest of the district and to prevent needless injury to the reputation of an individual. This motion, made by Harlan Rickers and seconded by Branson Husa, passed.

Branson Husa: yes, Carol Pralle: yes, Harlan Rickers: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes yes: 6, no: 0

VII.H.1. Convene in Executive Session: Annual Superintendent Evaluation

VII.H.2. Reconvene Meeting from Executive Session

Motion to Reconvene Meeting from Executive Session at 8:34 p.m. This motion, made by Emily Shockley and seconded by Harlan Rickers, passed. Branson Husa: yes, Carol Pralle: yes, Harlan Rickers: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes yes: 6, no: 0

VII.H.3. Approval of Any Action Deemed Necessary as a Result of Executive Session

VIII. Superintendent's Contract

VIII.A. Superintendent's Contract Extension

Motion to approve the superintendent's contract extension. This motion, made by Harlan Rickers and seconded by Carol Pralle, passed. Branson Husa: yes, Carol Pralle: yes, Harlan Rickers: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes yes: 6, no: 0

The school board approved a two-year roll over contract for the 2018-2019 & 2019-2020 school years. In the new updated contact, Dr. Prososki will be required to reside in the district boundaries.

VIII.B. Superintendent's Salary and Benefits

Motion to approve a 2.5% percent raise for the 2018-2019 school year. This motion, made by Emily Shockley and seconded by Harlan Rickers, passed. Branson Husa: yes, Carol Pralle: yes, Harlan Rickers: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes yes: 6, no: 0

The school board used the same array of schools that the Southern Education Association used (Diller-Odell, Freeman, HTRS, Johnson Brock, JCC, Palmyra, Pawnee City, Thayer Central, Tri County, & Wilber-Clatonia). Based on the array, Dr. Prososki's current base salary ranked 10th out of 11 schools and his total compensation ranked 9th out of 11 schools. The board approved a 2.5% overall increase and that will set his base salary at \$122,225 for the 2018-2019 school year.

IX. Adjournment

Motion to Adjourn the meeting. This motion, made by Branson Husa and seconded by David Zimmerman, passed. Branson Husa: yes, Carol Pralle: yes, Harlan Rickers: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes yes: 6, no: 0

President David Zimmerman adjourned the meeting at 8:55 p.m. The next Regular Board meeting is scheduled for 7:30 p.m., February 12, 2018, at Southern Jr./Sr. high School Board Room in Wymore. The Board of Education will usually adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to amend the agenda as deemed necessary.